



**Note of the meeting of the Cam Valley Forum
held on Wednesday, 18th September, 2019
in Freshford Village Memorial Hall - Freshford Lane, Freshford, Somerset, BA2 7UR.**

Meeting Attendance

In Attendance
Councillor John Adler
Lyn Alvis
Councillor Neil Butters
Mary Cohen
Peter Cohen
Camerton Parish Council
Combe Hay Parish Council
Dunkerton & Tunley Parish Council
Freshford Parish Council
Hinton Charterhouse Parish Council
Monkton Combe Parish Council
Newton St Loe Parish Council
Priston Parish Council
Shoscombe Parish Council
Southstoke Parish Council
Wellow Parish Council
Richard Croston
Jonelle Daniels
Gitte Dawson
Dave Dixon
Margaret Dodge
Peter Dodge
Ros Edwards
Mark Hayward
Emma Heatley-Adams
Anne Jarrett
Peter Jones
Cllr Alex Kay
Jon Maguire
Tom Maldicell
Kelston Parish Meeting
David Orme

Jan Pitt
Residents
Councillor Dine Romero
Mark Sherrey
Claudia Towner
Councillor Sarah Warren
Diana White
Andrew Wishart

Apologies Received from
Englishcombe Parish Council
Councillor Matt McCabe
Councillor Michelle O'Doherty
Councillor Mark Roper

1. Welcome and Apologies

John Adler welcomed everybody to the Cam Valley Forum and explained how these meetings are open to all. The meeting welcome the involvement of the public, parish councils, community representatives and community groups.

The minutes from the last form meeting on 14th February 2019 were agreed and seconded.

Apologies for absence were recorded.

Anyone who wishes to find out more about the Cam Valley Forum can go to our webpage which is hosted on the B&NES Council site :-

<https://www.bathnes.gov.uk/services/neighbourhoods-and-community-safety/connecting-communities/bathavon-south-area-forum>

2. AGM

The forum members were asked to identify who they wish to be the new Chair for the Bathavon North Forum. The current Chair of Cam Valley Forum is John Adler from Freshford Parish Council.

The only nomination for the role was John Alder. David Orme nominated John Adler and Neil Butters seconded the nomination.

The vacancy of Vice Chair has not been filled; there were no nominations for this role. Should anybody wish to take up the vice chair role they can contact John Adler or Mark Hayward for further information.

A copy of the draft terms of reference were available at the meeting and are also available on the forum webpage. If anyone has any suggestions on any additions or amendments to the TOR's please contact John Adler or Mark Hayward.

3. B&NES Council - The new administration's priorities

Council Leader Dine Romero provided the forum with a presentation on the priorities that she and her cabinet are addressing. This presentation is included with the forum meeting notes and is available on the [Cam Valley Forum webpage](#)

Questions and discussion points

Cllr Dine Romero introduced the two members of her cabinet that were present at this meeting; Cllr Neil Butters (Transport) and Sarah Warren (Climate Emergency).

In March 2019 B&NES Council declared Climate Emergency at their full council meeting, the motion received cross party support as did the amendment that declared that B&NES Council were opposed to the expansion of Bristol Airport. It has been estimated that within the B&NES authority area there will be the need for 300,000 more trees to be planted.

The financial outlook for B&NES Council remains difficult; the latest budget figures indicate that in 2019-20, for every £1 of Council Tax being spent by the Council, 83.5p is spent on Adult Social Care and Children's Services

Questions and Comments:

1. What action has B&NES Council taken so far on Climate Emergency?

Response: SW explained that;

- Targets have been set for the authority to be zero carbon by 2030.
- Research has been commissioned by consultants that will show the biggest priorities; this should be able to demonstrate what achieving the targets looks like.
- The picture already shows that the biggest wins should be higher levels of renewable energy and sustainable home energy.
- The 10th October 2019 (6.30PM) Council meeting will be covering this in greater detail. This meeting will also be available by webcast.
- Campaigns with our own staff around staff travel options.
- Work with business on the elimination of plastics.
- DR explained that the Council's building have solar panels fitted, work has taken place with the Abbey on heating solutions and we are continuing to lobby central government for changes on how we deal with issues around single glazed window replacement and restriction in planning regulations.

2. How many electric charging points are there in the B&NES area? We need more points to make it more appealing to make the move to electric; there are no points yet in Freshford.

Response: SW explained:

- This work stream is being led by Cllr Joanne Wright so this information can be provided after this meeting. *Note: the public facing charging points in B&NES is around 36, a live website feed that shows the locations available - <https://www.zap-map.com/live/>*
- NB explained that there are concerns raised by Western Power Distribution regarding there not being enough capacity to deliver rapid charge services if there were a high level of uptake.

- In Clapham there have been adaptations made to lampposts that allow charge when parked up at the roadside.
- It was pointed out that the majority of electric vehicle user will slow charge at their own home overnight.
- From the fifty people in the room only two people owned electric cars and two people owned electric bikes.

3. What can be done to cut down the delay in the changes that are needed to the National Housebuilders Policy?

Response: DR explained:

- There are certain actions that we can take at a local level but there are others that do require changes by national agreements

It was suggested that there are developments taking place where no additional trees are planted and no solar panels are being included. Whilst developers still receive big pay bonuses.

Response: DR explained:

- There are developers that are saying that they no longer can afford to provide the provisions that they should be delivering.

4. What is being done to bring along the next generation with us? Young people want to have their own homes, even if this is on land freed up for self-build.

Response: DR explained:

- Some interest has been shown in the past but not by younger people. If this is something that has interest we should be looking to see if anything can be done.

5. The University pays no rent to the Council, but they can find £15k every year to pay for a meal that Councillors attend. Would this money not be better used for funding an extra Council Officer post? What do these Universities actually contribute and how do they actually do this?

Response: DR explained:

- There is not a direct monetary contribution made as they are set up as a charity.
- Work is taking place on addressing Climate Emergency and on the Clean Air Zone.
- They are a useful partner for work on light pollution studies.
- The new Vice Chancellor at The University of Bath is keen to see greater levels of involvement.
- There have been times where it has not been easy in making the partnerships work but the discussions are now in a better place.

6. How will people notice that they are going to have a greater say? – There has been serious objections made by the parish council to planning decisions and the process has been hidden. Where serious objections are being made there must be the method of dealing with the community concerns.

Response: DR explained:

- It is normal that when an objection is received by a parish that the decision will go to committee.
- Cllr Matt McCabe is looking into the issue raised and will be reviewing the TOR's.

7. The Global Climate Strike will be taking place on Friday, are Council staff permitted to attend?

Response: DR explained: It has been agreed that Council staff are allowed to attend this event.

8. What is happening with improvements to public transport? We need better options if we are to get cars off the roads.

What goals do you have for items such as more cycle lanes?

It is still cheaper to drive than using the bus; fares need to be cheaper or free.

Response: DR explained:

- WECA is responsible for public transport and this now sits under the responsibilities of the WECA Mayor.
- The WECA Bus Strategy is being produced and is due to be published within the next six months.
- Once the strategy is ready it will be sent around to parish council for consultation.
- The Clean Air Zone plans are being developed and we will be speaking to local people about the implementation. The CAZ was brought about by the challenge that was brought to the UK Government by Climate Earth to address air pollution.
- NB added that WECA can't subsidise bus services, First Bus struggle to make profit on certain local routes and therefore need more people using and supporting bus travel.

9. How will you bring more people on board to help reach the 2030 carbon neutral target?

Response: SW explained:

- There is a change in the public mood and there are organisations such as Extinction Rebellion that are carrying out wonderful work.
- Following the research results coming back to us we will bring people in to take part in a Citizens Jury. This means experts will explain the issues, the jury consider and discuss and all points of views get considered.

4. Climate Emergency

Introduction

John Adler explained that he had chosen to bring the climate of Climate Emergency to the CAM Valley Forum to follow up on a number of things that have been happening around this topic locally.

John explained that a number of years ago he had been invited to a briefing held by the Department of the Environment which showed that the tipping point that we have now reach was coming. The reality is that climate change is happening now and we must act now.

Freshford Church School – Andrew Wishart, Headteacher

Andrew explained:

- Freshford Church School has been working on its Sustainable Solar Panels project to create a community legacy for the future of the children

- There have been key players in the community that have worked tirelessly to support the school
- The Sparks Points scheme has generated interest through the children at the school to see the visible cause and effect around saving energy.
- The school has taken an approach that holds common discussions that sees a change to the way of the pupils thinking. A developed structure and use of language makes the children find solutions to problems.
- The energy sparks website has seen that Freshford Church School has seen a high percentage drop in electric usage verses similar sized schools.

The film Freshford School Solar Project that was shown can be viewed online using this [link](#)

DR asked how the School dealt with reaching some of the children who are harder to reach. AW explained that the modelling that is used leads to the conditioning of all of the schools pupils. When children are questioned and given a task to take away they have a tendency to return with an answer or additional questions.

Galleries Shop Solar Panels – Gitte Dawson

Gitte explained how the project in Freshford had come about and the model that had been used for implementation of the scheme

The costing model within the local community was explained and how the power feeds into and is displayed within the local community shop

The full presentation will be available on the [CAM Valley Forum web page](#)

The question was asked, was a wind turbine considered?

Gitte explained that this option had been looked at but it was thought the village would object.

It was commented that consideration had been given for a wind turbine near Endsleigh. There had been objections to this by planners, locals and nimbies.

SW commented that a B&NES Council Officer has looked at the options for where viable options could exist. It is important that parishes get their intentions and options included within their neighbourhood plans.

For further information on this project Gitte Dawson can be contacted: gittedawson@gmail.com

Bradford on Avon Town Council – Alex Kay

Alex Kay explained that on 5th March 2019, Bradford on Avon Town Council unanimously approved the Climate Emergency motion.

Alex shared a presentation that demonstrated what a Town with a population of 10,000 people can achieve and have been working on since March.

The full presentation will be available on the [CAM Valley Forum web page](#)

For further information please contact Alex Kay: cllr.kay@bradfordonavontowncouncil.gov.uk

B&NES Rural Transport – Cllr David Orme

David explained that work is underway on how best to approach the variety of concerns that exist regarding rural transport provision across B&NES.

Regional transport transition now falls under WECA, previously in 2017 strategy documents were created for the Chew Valley and Somer Valley but nothing for the CAM Valley area.

Discussions have taken place and Cllr Neil Butters about how the future strategy will need to look.

Dave asked the meeting if they agreed that there needs to be something put in place for the CAM Valley?

The response was that there does need to be a strategy.

DR explained that she will be pushing [WECA](#) for a strategy for the whole of B&NES to be delivered within six months.

BANES Rural Transport Group (BRTG) Constitution, the Current BRTG membership and a copy of latest progress report against the Group's is available on the [CAM Valley Forum web page](#)

For further information please contact David Orme:
daveorme56@gmail.com

Closing Discussion and Questions

1. Foreign holidays are a big contributor to climate change, making a choice to stay in the UK rather than flying makes a difference.
An example was given that a business traveller who could contribute to the meeting could have taken part by telephone or webcasting, this option was not taken because there is still the belief by some people that they need to be present to network in person.

B&NES Council have agreed that they will oppose expansion of Bristol Airport.

There is a campaign that has been set up called Flight Free UK where you can pledge not to fly in 2020 - <https://www.flightfree.co.uk/pledge>

2. It was pleasing to see that Climate Emergency was highlighted so well on the e-mail that communicated this meeting. There needs to be more of these actions to make the issue ever present when communications are sent around.

DR explained that the Council has introduced a section within our own decision making papers that asks for the impact on the climate emergency to be stated. This was one of the first things the new administration put in place.

3. There are ways that organisations can collaborate to accelerate the speed on the learning that we are all working on. There are examples such as the lights out campaigns, Weymouth litter picking nights and organisations like Transition Bath.

Closing Comments

John Adler summed up the evenings meeting with the following points:

- The discussions held tonight have been held to start widening the understanding that is needed in our communities.
- Where other parishes and organisations want to follow they need to be encouraged and helped.
- There will be a follow up meeting arranged by the Parish Council in Freshford.
- Where communities can work together on initiatives it is hoped a greater buy in will be achieved.
- We all need to work together supporting B&NES Council and pushing national government in achieving more.
- Businesses need help to gain a better understanding of what they can contribute.

ENDS

**Draft Terms of Reference (September 2019)
Cam Valley Forum**

1. Name and Area of Benefit

1.1 The name shall be the Cam Valley Forum

1.2 The Cam Valley Forum will cover the thirteen Parishes of:-

Camerton, Combe Hay, Dunkerton and Tunley, Englishcombe, Freshford, Hinton Charterhouse, Kelston, Monkton Combe, Newton St Loe, Priston, Shoscombe, South Stoke, Wellow

1.3 Corresponding Members will be:-

Limpley Stoke, Winsley, Westwood as part of their role in the Valley Parishes Alliance

2. Background

2.1 The Cam Valley Forum is part of an initiative that aims to improve the external engagement of the Council and its partners by bringing together neighbourhoods, villages and towns to reflect local issues and priorities.

2.2 Whilst creating operational boundaries, it is also important in identifying local priorities and bringing together local communities where there are shared and common issues.

2.3 Each area of the initiative will be supported by a local 'Forum' that will work together to improve local engagement, join up services and foster communication so local people receive better outcomes.

2.4 Each Forum may collaborate with other Forums to share good practice and engage in wider discussions. This collaborative approach is designed to secure involvement of stakeholders and local residents.

3. Aims and Objectives

3.1 The overall aim is to provide a mechanism for collaboration between communities and public bodies; including Bath and North East Somerset Council in order to improve local engagement, join up services and foster communication so local people receive better outcomes.

3.2 The objectives are to:-

- Involve residents and organisations by seeking their views and encouraging them to participate in improving their quality of life
- Identify common issues across this area and debate local priorities
- Discuss how organisations, including this Forum, will work most effectively together to respond to the local priorities and take action where appropriate

- Influence wider policy developments and encourage meaningful conversation

4. Key principles

4.1 All voting and non-voting members of the Cam Valley Forum agree to follow the five key principles of the Connecting Communities programme which are:-

- To **listen** - always being open to ideas.
- To **prioritise** - making sure local needs come first.
- To **join up** - working in partnership with our local communities.
- To **work collaboratively** - helping communities find the best way to tackle local issues.
- To **share ideas** - building on what works.

5. Membership

5.1 Each member must agree to the aims and objectives and key principles set out in 3 and 4 above.

5.2 The core membership of the Forum will be:-

- Officer representatives from the following services:-
 - Avon and Somerset Constabulary
 - Avon Fire and Rescue Service
 - Curo
 - NHS Bath and North East Somerset
 - Bath & North East Somerset Council
 - B&NES Healthwatch
- All B&NES elected ward members in the Cam Valley Forum area
- Representatives from all the Parish Councils and Parish Meetings in the Cam Valley Forum area

5.3 Further members may be drawn from voluntary, community and social enterprise organisations and local business, within the area of benefit as defined in 1.2

5.4 Representatives from the Valley Parishes Alliance will be invited to attend the meeting and other representatives from neighbouring local authorities or partnership bodies may be invited to attend meetings if appropriate.

5.5 Organisations must demonstrate their understanding of local needs and have a willingness to work together to support the aims of the Forum.

5.6 Meetings of the Cam Valley Forum shall be open to the public. A notice of every meeting will be placed on Bath and North East Somerset Council's web meeting diary.

All members of the Cam Valley Forum will be requested to promote all meetings to encourage wider engagement. Members of the public may speak/participate at the Chair's discretion.

- 5.8 An organisation may apply to become a member of the Cam Valley Forum and this shall be considered at the Forum AGM, subject to a maximum number of 50 members.
- 5.9 The Secretarial support role will be carried out by Bath & North East Somerset Council, Community Engagement Team.

6. Role of the Chair

- 6.1 The Chair will be elected from the voting membership set out above. They shall act independently and work on behalf of the Forum for the wider benefit.
- 6.2 The Chair will meet with the relevant officers of Bath and North East Somerset Council to propose agendas, discuss how issues might be resolved and report to the Forum as appropriate.

7. Working Methods

- 7.1 The Cam Valley Forum will meet at least three times a year, one of which meetings shall be an Annual General Meeting.
- 7.2 A minimum number of five members should be in attendance at any meeting where a vote is required.
- 7.3 Agendas and papers for meetings will be circulated a minimum of seven calendar days before a meeting. A record of each meeting will be taken.
- 7.4 Members of the Forum will be invited to submit Agenda items to the Chair in advance of the meeting.
- 7.5 Every member of the Cam Valley Forum shall be accorded the same degree of respect, dignity and consideration by all other members, irrespective of people's protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation and with regard to equalities legislation.

8. Agenda Planning

- 8.1. The Cam Valley Forum will adopt a core agenda for ordinary meetings based around informal and formal elements.
- Standing Items (eg Community Safety, Transportation) – to be part of the informal session.

The formal session will comprise:-

- Consultation items (eg Council)
- Parish and Community items

- Parish and Community items
- Area profile and priorities

9. Area profile

9.1 The Cam Valley Forum will establish and keep updated an Area Profile and an Action Plan that aims to inform the priorities for the Forum.

10. Annual General Meetings

10.1 The Cam Valley Forum will hold an Annual General Meeting each year or within fourteen months of the inaugural meeting.

10.2 The Cam Valley Forum will elect a Chair at its first inaugural meeting. These positions will be held for one year and thereafter elections will take place at the Annual General Meeting.

10.3 At the first inaugural meeting and subsequent AGM meetings, the Cam Valley Forum shall:-

- i. Elect the Chair and Vice Chair
- ii. Review the Terms of Reference
- iii. Agree additional membership as necessary subject to 5.3 and 5.8
- iv. Agree an Agenda Plan and Meeting Schedule
- v. Agree any other working arrangements required for the Forum
- vi. Consider how to engage more widely
- vii. Showcase initiatives and share good practice within its own area and within the area across Bath and North East Somerset

10.4 The election of the Chair and Vice Chair will be available to only those existing members of the Forum. The existing Chair and Vice Chair may seek re-election.

10.5 Nominations for the Chair and Vice Chair may be received prior to and at the AGM. This includes self-nominations for both positions.

11. Voting

11.1 The Cam Valley Forum will seek to work through the development of consensus.

11.2 Decisions, including alterations to the Terms of Reference, will be made by a simple majority vote, subject to the quorum of the meeting (see 7.2 above).

12. Working Parties

12.1 The Cam Valley Forum may establish from time to time working parties that will be responsible for undertaking specific topics as necessary.

12.2 Members of the working parties may co-opt individuals or organisations to join, in an advisory capacity, to support their objectives.

12.3 A record of working party meetings will be taken and reported back at the Cam Valley Forum meetings.

13. Dissolution

13.1 A proposal for dissolution of the Cam Valley Forum will require the approval of the minimum number of representatives as set out in 7.2.

13.2 All funds, documents and possessions shall be disposed of in accordance with the wishes of the majority of voting members.

Current Membership

B&NES Councillors

- All Elected Members Bathavon South (2)
- All Elected Members Newbridge (2)

Parish Councils

- Camerton Parish Council
- Combe Hay Parish Council
- Dunkerton and Tunley Parish Council
- Englishcombe Parish Council
- Freshford Parish Council
- Hinton Charterhouse Parish Council
- Kelston Parish Meeting
- Monkton Combe Parish Council
- Newton St Loe Parish Council
- Priston Parish Council
- Shoscombe Parish Council
- South Stoke Parish Council
- Wellow Parish Council

Officer representatives

- Avon and Somerset Constabulary
- Avon Fire and Rescue Service
- Curo
- NHS Bath and North East Somerset
- Bath & North East Somerset Council
- B&NES Healthwatch

Corresponding members to be agreed

- Limpley Stoke Parish Council
- Winsley Parish Council
- Westwood Parish Council

B&NES Council – Priorities for your new Council Administration

Page 15

Cllr Dine Romero
Leader, Bath & North East Somerset Council

Minute Item 3

September 2019

Introductions and welcome



Page 16

Our new cabinet team has set a clear direction for the council.

We are **ambitious** for our area and have some big tasks ahead, particularly addressing the **climate emergency**.

All our cabinet members are committed to **opening up the council** and making sure people's voices are heard about issues that really matter locally.

We will focus on **delivering for local residents**- for example making it easier to travel around, delivering more affordable homes and cleaner streets.

We also will **focus on prevention** in health and social care, particularly given the pressures on budgets in these areas.



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Cabinet



Cllr Joanna Wright

Transport Services



Cllr Neil Butters



Council Leader
Dine Romero



Cllr Tim Ball
Housing, Planning, &
Economic Development



Cllr Kevin Guy
Children's Services



Cllr David Wood

Climate Emergency &
Neighbourhood Services



Cllr Sarah Warren



Cllr Richard Samuel
Deputy Leader & Resources



Cllr Paul Crossley
Community Services



Cllr Rob Appleyard
Adult Services



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The story so far

- ✓ New Liberal Democrat administration elected in May
- ✓ Key council challenges include:
 - Climate emergency and clean air
 - Rising costs of and demand for social care
 - Supporting children and young people with special educational needs and disabilities
 - Brexit impacts
- ✓ Some examples of what we've done so far
 - Appointed a new chief executive
 - Got going on addressing the climate emergency
 - Invested in cleaner streets

Page 18



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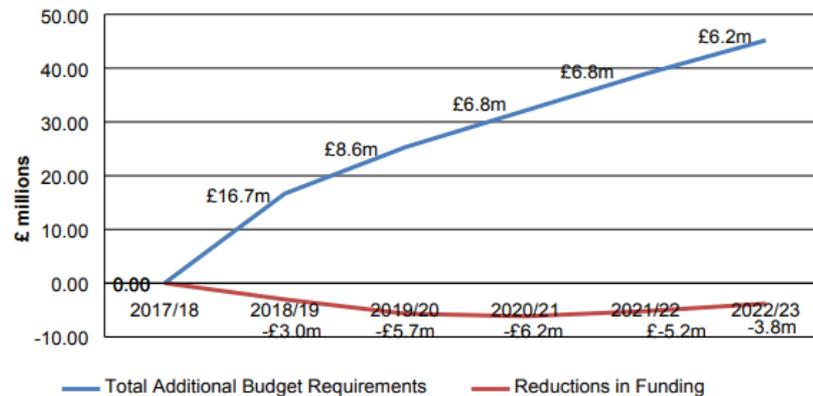
Bath & North East
Somerset Council

Local budget picture

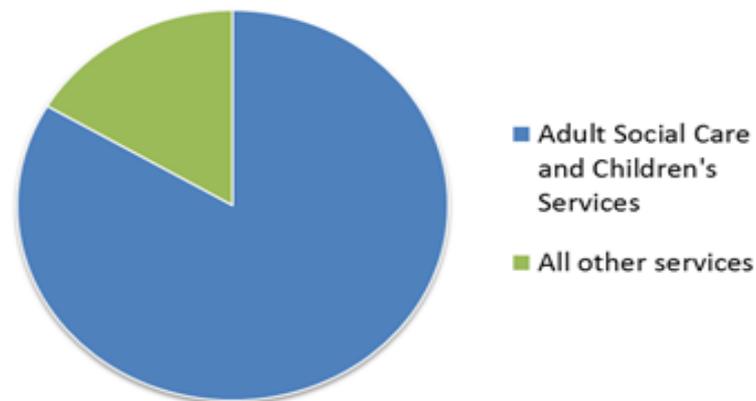
- We are receiving no money from central government
- We need to save £21.85m in the next two years on top of £78m saved in the last seven years.
- This includes increases of 2% a year in Council Tax

Page 19

2018/19 - 2022/23 Cumulative Gap



- In 2019-20, for every £1 of Council Tax being spent by the Council, 83.5p is spent on Adult Social Care and Children's Services:



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Our approach

- ✓ We are going to have to make some **difficult decisions** and do some fresh thinking
- ✓ We are committed to **building a truly sustainable approach** - including the way we fund and deliver our services
- ✓ Page 20 **We want to give people a bigger say** in how we do things. We want to work with our partners, communities and groups such as this to help find local solutions
- ✓ We are determined to support and **build on the resources that exist in our communities** – be they local buildings and assets, skills and knowledge or community capacity and volunteers



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Our new priorities

Page 21

-
- **Addressing the climate emergency**
 - **Delivering for local residents**
 - **Focusing on prevention**
 - **Giving people a bigger say**
-



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Addressing the climate emergency

In 2019, we resolved to declare a climate emergency across B&NES. This has a big impact on how we operate as an organisation and provide local leadership to enable change on the ground locally.

We will:

- **Lead by example** to reduce or eliminate our own carbon emissions
- **Work with communities, businesses and partners** to help them make low carbon and energy efficient choices
- **Reduce vehicle pollution** through the Clean Air Zone and our ambitions to improve public transport
- Support and encourage **low carbon developments** and address fuel poverty
- Plant **more trees**



Delivering for local residents



We want to make sure that we are delivering services that matter most to local people in the ways that best meet their needs.

This means making sure that we are adapting to changing expectations – for instance, in making greater use of digital tools such as FixMyStreet.

We will:

- Secure **more affordable and social housing** and improve the quality of rented housing
- **Tackle congestion** with better traffic management and reductions in ‘rat-running’
- Deliver improvements to **public transport, walking and cycling facilities**
- Deliver **cleaner streets** including better enforcement
- **Be clear** about what we can and cannot do

Focusing on prevention

We are experiencing increased demand and growing expectations at a time when there is less money.

We need to help local people to live well and independently, become resilient and feel empowered to make good choices for their health and wellbeing. We will also ensure that we protect and support our most vulnerable.

We will:

- **Prioritise our preventative services** and our **public health** function to promote good health and reduce health inequalities
- Ensure services for the elderly are **targeted** to provide **timely interventions** before a crisis
- Ensure that the **mental health and wellbeing needs** of residents are being met



Giving people a bigger say



Local residents should have a powerful voice in determining how council services are designed, funded and run. We know there is more we can do to be transparent and collaborative in the way we work and we are committed to giving people a bigger say in our decision making.

We will:

- Develop a **clear programme of citizen's engagement** on key Council priorities – including schemes such as **Citizens Juries** to involve people in decision-making
- Make it **easier for residents to engage** with Council processes and meetings
- Introduce an 18 month **Ward Councillor Empowerment Fund** so elected members can work with community groups and Parish and Town Councils to invest in local projects

Discussion

- What can you do to help tackle climate change?
- How would you prioritise services for local residents?
- What could you or your communities do to help with a preventative approach?
- How would you like to be involved and have a bigger say? How can the Council help?
- Do you have any other feedback on our emerging Corporate Strategy?

Page 26



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Timetable

Page 27

CORPORATE PLANNING TIMELINE - 2020

SEPTEMBER

- Presentation by Council Leader to Area Forums on administration's approach and emerging priorities
- Cabinet report setting out Medium Term Financial Strategy
- Ongoing work by Council to prepare draft Corporate Strategy and budget options

DECEMBER- JANUARY

- Further engagement on the draft Corporate Strategy and budget proposals

FEBRUARY 2020

- Adoption of Corporate Strategy and budget



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